

JACKSON FASTPITCH ASSOCIATION 2011 COACHES CONTRACT

TEAM LEVEL: 8U 10U 12U 14U MANAGER'S NAME: _____

The below named individual has been selected and approved by a vote of the Board of Directors of Jackson Fastpitch Association as a COACH and/or MANAGER for the year and team listed. BY accepting appointment to this post, each individual agrees to be bound by the JFA by-laws, the playing rules of JFA and the Stark County League or other associations, as well as the contents of this agreement.

MORALS - I will conduct myself in accordance with high ethical and moral standards. I will not cheat or mislead JFA, the Stark County League, tournament officials, umpires, parents, players, or others. While physical contact with players is often necessary for instruction, I agree that physical contact with a player must never be construed as inappropriate by either a player or parents.

COMMITMENT - Every player makes a substantial commitment of time to attend practices and games. I represent JFA and agree to have a commitment greater than any of my players. I agree that excessive absenteeism is not permitted. In those cases where I must miss a scheduled event, I will ensure that adequate coaching assistance is available. *In addition, if I am the team manager, I agree to become a member of the JFA board of directors, attend their meetings and participate in the business management of the JFA.*

CONDUCT - I represent JFA, my players and their parents, and the Jackson community. As such, I agree to remain professional at all times. During games, I agree that I will not argue any umpire decision that does not involve a rule interpretation. I will not disrupt the game, become demonstrative, or set a bad behavioral example for my players. In addition, I acknowledge that I am responsible for the conduct of my players and parents as well. I will ensure that their conduct will be respectful of all and show good sportsmanship. I will not curse within earshot of any player or parent. I will treat every umpire, parent, and player with respect at all times. I will remember that my team is playing the game of softball. I will not smoke on or near any ball field or while acting in my capacity as coach.

EQUIPMENT MAINTENANCE - I agree to maintain all equipment issued in a good state of repair, to notify JFA equipment managers promptly of any problems, and agree to replace at my expense any equipment that is lost or damaged beyond normal wear and tear during the season. Pitching machines or other common equipment items will be operated in a safe manner at all times and replaced in storage areas in good condition.

FIELD MAINTENANCE - When rakes are provided, I agree to rake any Jackson field after my practice or game, including home plate, the pitcher's mound, and around each base, filling in any holes and smoothing rough areas caused by fielding or sliding. I recognize the need to maintain our fields for the safety of the players and the well-being of the facilities as well as a common courtesy for those who will use the field after me. I also will ensure that my team cleans the dugout area of any bottles, cans, paper or other debris after each use of the field.

PLAYER INSTRUCTION - I recognize the need for young players to learn the proper skills and techniques that will lead to their success and to have these basic skills strengthened each year. I understand that consistency in teaching is important. As such I agree to use my best efforts to improve the skills of each player and to follow the general practice guidelines and skill instruction techniques found in my JFA Coaches Handbook.

TEAM FOLDER - I will maintain a file containing my ASA roster, my player's birth certificates, and a copy of their application to play which includes their medical release forms, This file will be at the field anytime my team is playing a game or practicing.

REMOVAL - In the event a formal written complaint is lodged to JFA by a player or parent regarding my coaching, I understand that I will have full opportunity to review and rebut the complaint in writing to the JFA. I agree that I may be removed from my position for major or continued violations of this agreement at any time, but only after a hearing before the JFA Board of Directors where I may have a chance to speak and defend my actions.

FUND RAISERS - As a coach and leader in JFA I agree to assist JFA's efforts to raise funds to offset expenses of operating the league or purchasing equipment or other capital items to improve the association. I will ensure my players participate by passing out information, collecting money, or volunteer my own time for fund raising activities that require volunteers. In addition, any monies I might raise will be forwarded to the JFA treasurer to ensure proper accounting procedures.

COACHES CLINIC - I agree to attend one coach's clinic and any coach's meetings that may be called from time to time to ensure good communication between JFA and myself.

LENGTH OF TERM - This agreement is for the timeframe necessary to complete the regular scheduled season of the team listed. It expires following the last JFA sponsored event.

BACKGROUND CHECK - I authorize JFA to conduct background checks including criminal background to ascertain my fitness for this position.

In recognition of the faith and trust imparted to me by the Board of Directors of the Jackson Fastpitch Association, I certify that I have read this agreement and agree to abide by its provisions.

COACH _____ SSN _____

SIGNATURE _____ DOB _____

DATE _____ LICENSE # _____

JFA OFFICER _____

DATE _____