

JACKSON FASTPITCH ASSOCIATION

BY LAWS

ARTICLE I

NAME

This organization shall be known as the Jackson Fastpitch Association (JFA).

ARTICLE II

MISSION

The mission for which said corporation was formed are: to provide a wide range of fastpitch playing opportunities for girls who reside in Jackson Township in a way that benefits players, coaches, and the community at large.

ARTICLE III

ARTICLES OF ORGANIZATION

The “articles of incorporation” of this association include a) the by-laws of this association, b) the certificate (or articles) of incorporation filed with the Ohio Secretary of State.

ARTICLE IV

PARTICIPATION

This organization is open to any *person of* good character without regard to race, religion, or ethnic background. Only those barriers to membership cited in Article VI shall be considered valid. Non-Jackson players may be accepted only under terms outlined in Article XVIII.

ARTICLE V

MEMBERSHIP

Section 1: Membership in this organization shall include:

- A. Any parent or other legal guardian that has registered a girl to participate in any JFA program for the current year.
- B. Any person that is a current member to the Board Of Directors.

ARTICLE VI

TERMINATION OF MEMBERSHIP

Section 1: Voluntary. Any member may resign his/her membership by not registering their child for any Association program, or by submitting a written letter to the Board Of Directors in the case of any current member of the Board Of Directors.

Section 2: Removed for Non-Participation. Any member of the Board of Directors missing three (3) Consecutive meetings without cause will constitute a voluntary termination of his/her position on the Board. Excused absences are work, personal or family business, death in the family, or vacation. Members may be excused by contacting any association officer prior to a meeting.

Section 3: For cause. Any member charged with misconduct or any act prejudicial to the best interest of this association and against whom such charges are sustained after opportunity to appear before the Board Of Directors in his own defense may, at the discretion of the Board Of Directors, be expelled from membership. Upon such action by the Board of Directors, the secretary shall notify the member in writing of such action without further explanation of reasons thereof.

Section 4: Any member whose membership in this association has been terminated for any reason whatsoever shall forfeit any interest in any funds or property, all rights and privileges of membership of this association, and all rights to the use the association name, emblem, trademark, or other insignia. In the event such member has a valid loan of funds or loan of equipment to this association, such funds or property shall be returned to the owner in a manner that does not jeopardize the association's finances or operations.

ARTICLE VII

THE BOARD OF DIRECTORS

Section 1: Organization. The Board of Directors (Board) shall consist of elected officers, not more than ***ten (10) elected trustees at large, and one manager from each team.*** Members may hold only one voting position on the Board.

Section 2: Function. The Board Of Directors shall determine all policies including but not limited to team makeup, eligibility, program development, fill vacancies, discipline members, approve budgets, approve the association long range plan, approve changes to the BY-LAWS, and generally supervise the affairs of this association.

Section 3: Meetings. The Board Of Directors shall meet as needed, at the call of the President or the Vice President, or upon the request of any three (3) members of the committee. Attendance will be taken at each meeting. A simple majority of the Board Of Directors shall constitute a quorum for the transaction of business and a majority vote of those present shall be necessary to give effect to any action of the Committee.

ARTICLE VIII

ELECTED OFFICERS AND THEIR DUTIES

Section 1: The officers of this association shall be a President, Vice-President- Operations, Vice-President – Administration, Secretary, and Treasurer who shall be elected annually. All officers shall hold office until their successors are duly elected as provided in these by-laws. *In addition, up to 10 trustees may be elected to a 1 year term each. All elected positions are for a one-year term.*

Section 2: President. The president shall serve as the executive officer of this association, preside at all meetings of the membership, Board of Directors, and be an ex officio member of all committees except the nominating committee, exercise general supervision over all affairs of this association, and perform such duties as are ordinarily incumbent upon a president. The President shall have overall responsibility for implementing the long range plan adopted by the Board of Directors.

Section 3: Vice-President. Reporting to the President and responsible for all softball operations including but not limited to: scheduling, tournament scheduling, fields, equipment, coach procurement, umpire selection, player solicitation and signups, team assignments, uniform procurement and distribution, public relations, insurance procurement, legal representation, team solicitation and tournament administration, planning of the association long range plan, pictures, any other group activities, data base management, for administering any association newsletter and all other softball programs, as well as any task assigned by the President.

Section 4: Secretary. Shall maintain all company records of any type, take and keep minutes of any association meeting, *provide meeting notices and meeting minutes to all Board members prior to the next meeting, and assist other officers as needed, and maintain an attendance record of all meetings.* The secretary shall make all association records available for inspection by any member within 48 hours of notice. The secretary will also perform any other duties assigned by the President.

Section 5: Treasurer. The treasurer shall keep and maintain all financial records in accordance with standard accounting practices and state statutes relating to association matters. The treasurer shall receive all monies, disburse all funds, and maintain a checking account in the name of Jackson Fastpitch Association.

All checks shall be signed by the President or a Vice-President, and the treasurer. *The treasurer shall submit written financial reports at each regularly scheduled association meeting that include at a minimum a detailed listing of all income and expenses from the last report as well as a year-to-date summary.*

The treasurer shall make all financial records available within 48 hours to any association member wishing to inspect them. The treasurer will also perform any other duties assigned by the President.

Section 6: Trustees. Trustees shall assist other officers as needed in the performance of their duties, assist in developing the association long range plan, and assist in committee work as needed.

Section 7: Where a shortage of members exist to fill all board positions, the secretary and treasurer's positions may be served by one member.

Section 8: Travel Team Director / Coordinator. This position shall report to the President. The overall responsibility of this position is to promote and guide travel team formation in all age groups to allow us to reach the JFA goal of at least one travel team for each age division.

This position will be responsible for the development of an all-star program that will play a set number of travel tournaments in addition to the Stark County roster games. All players and coaches that are selected for the all-star program will be approved by this position.

This position is responsible for all publicity (in the absence of a publicity chairperson) to promote the formation and continued growth of the travel portion of JFA.

After teams are formed, he/she is responsible for guiding the team managers through the tournament registration process.

ARTICLE IX

VOTING RIGHTS

Section 1: Voting privileges shall be extended to all members of the board of directors.

Section 2: All votes shall be show of hands. Any officer may request a roll-call vote prior to or after any show of hands.

ARTICLE X

ELECTION OF OFFICERS

Section 1: The nominating committee shall consist of not fewer than two (2) members of the Board of Directors elected at the first meeting in September.

Section 2: The nominating committee shall select at least one (1) nominee for each expiring office. Such nominations shall be writing and submitted to the Secretary no later than the third week in September.

Section 3: Elections of officers shall be held during the month of September or October.

Section 4: During the election meeting, the president shall read the notices issued by the secretary then proceed to conduct the annual election. Prior to distributing ballots, the nominating committee shall solicit any nominations from the floor, such nominations to be included on the ballot. A separate ballot shall be cast for each office beginning with the President and ending with the officers at-large. A majority is needed to win election. In the event of a tie, another ballot will be taken until such time as one nominee receives a majority. In the event only one nominee is on a ballot, the president will ask for unanimous consent for the nominee.

Section 5: Any president or treasurer who has served two consecutive terms in any position shall be ineligible to succeed himself.

Section 6: Only members in good standing shall be eligible to hold office or cast votes.

Section 7: All officers elected shall assume their responsibilities on the day of their election.

ARTICLE XI

MEETINGS

Section 1: Regular meetings of this association shall be held as determined by the President, however, a minimum of one meeting per month shall be held during the months August through April.

Section 2: A majority of the voting members in good standing shall constitute a quorum at all regular and annual meetings.

ARTICLE XII

REVENUE

Section 1: For the purpose of raising the funds necessary to meet the mission of this organization, voting officials may approve fund raising activities, establish membership fees, accept donations, borrow funds from public entities such as Jackson Schools, Jackson Township, or other public entities, apply for and receive outright grants, or accept tournament fees. Any revenue-producing activity must be in writing and approved by the voting members PRIOR to any revenue producing activity.

Section 2: Annual Audit. The fiscal year for this association is September 1 to August 31. A fiscal audit will be conducted annually by three member audit committee selected from the Board of Directors and not including the Treasurer or the President. In the event audit discrepancies are noted a private accounting firm shall audit the association records.

ARTICLE XIII

LONG RANGE PLAN/ BUDGET

Section 1: The long-range plan shall function as a policy document designed to document what the association has accomplished and what it intends to accomplish in the future. It shall be debated and voted on annually during the month of October. All officers shall be charged with implementation of the long-range plan.

Section 2: Budget. A budget shall function as a policy document designed to supplement the long range plan and provide estimated revenues and expenses needed to accomplish the long range plan. It shall be adopted annually at the same time as the long-range plan.

ARTICLE XIV

NOT- FOR- PROFIT ORGANIZATION

This organization is organized and shall operate as a not-for-profit group for social welfare, civic improvement, and similar not-for-profit purposes. Any revenue received shall be applied only to the not-for-profit purposes and objectives of this organization and no part of the revenue shall be for the benefit of any officer or member.

ARTICLE XV

AMENDMENTS

These laws may be amended at any regular meeting of the association by a two-thirds vote of the voting members present provided that notice of the proposed amendment shall have been given at the previous regular meeting.

ARTICLE XVI

“Robert’s Rules of Order Newly Revised” shall govern this association in all cases in which they are applicable and in which they are not in conflict with these by-laws.

ARTICLE XVII

MISCELLANEOUS

Section 1: Any person who is proposed or duly elected to the membership in this association shall be deemed to have accepted these by-laws of the Jackson Fastpitch Association, and shall be bound by them in all respects.

Section 2: The Board of Directors of this newly created organization shall not be held liable for any claims or indebtedness created by anyone other than allowed by these by-laws and voted upon by this membership in accordance with its rules.

ARTICLE XVIII

NON-RESIDENT PLAYERS

Section 1: TRAVEL TEAMS. In recognition that teams need quality players to be successful and in recognition that JFA travel teams may not have enough qualified players to field competitive teams, the board may grant a waiver non-resident players. The board will not grant a waiver where, in the opinion of a majority of the board, sufficient talent exists to field a competitive team.

Section 2: ROSTER TEAMS. In order to ensure all Jackson players have opportunities to play at the roster level, the Board may authorize up to 4 non-resident players per team. A non-resident player will be considered only when there is a shortage of players available to field a complete team.

Section 3: SURCHARGE. Non-resident players will be assessed a Non-Resident Playing Charge determined by the Board.